

Subject: Code of Conduct
Policy No.: 000-0006
Effective Date: 8/27/2007

Purpose: To create a mutually agreed upon standard of behavior and professional courtesy among the Mayor and Council so that the business of the City can be handled efficiently and without hidden agendas.

1. Treat Others with Respect - Avoid Personal Attacks and Negative Reaction
2. Focus on the Issue - Avoid Personalizing the Issue
3. Listen Before Judging - Avoid Stereotyping or Labeling
4. Agree to Disagree - Avoid Personal Accusations or Characterizations
5. Once the Council Decides – Move on to the Next Issue
6. Look for Areas of Agreement First – Negotiate on Differences
7. Work as a Team – Avoid Personal Agendas or Directing Staff
8. Remember a Majority Vote Makes Policy – Avoid Recycling Issues
9. Win with Grace – Lose with Grace
10. If You Have a Problem with an Individual – Go Directly to the Person